



## 2024 Robert Phillips Regional Diversity Award

### Welcome to the Award Nomination Page

Dear Nominator,

Each year at the Northwest Public Employees Diversity Conference, we honor exceptional diversity work through the Robert Phillips Regional Diversity Award. The award is given to an employee, work group, team or department that demonstrates a respect for, and commitment to, diversity that goes beyond their day-to-day job performance. The award recipient(s) have championed for or played an important role in promoting equity in the workplace or the community.

The namesake of this award, Robert Phillips, worked in the area of equal employment opportunity for over 25 years and had been involved in civil rights, developing policy initiatives, plans and programs that promoted respectful work environments for diverse employees. He served on numerous boards, and left a legacy of successful programs and outcomes.

Embracing the spirit by which Mr. Phillips poured out so much for creating an inclusive workplace, we thank you for your recognition of the contribution of another public employee, work group, team or department towards this cause.

Sincerely,  
The NWPEDC Planning Committee  
[nwpedc.org](http://nwpedc.org)

\*Award nominees must be current, regular employees in good standing of one of our partnering municipalities/agencies ([nwpedc.org/sponsors](http://nwpedc.org/sponsors)). Nominations must be received no later than end of business Friday, June 14, 2024 to be eligible.



## 2024 Robert Phillips Regional Diversity Award

### Nomination Form

### Nominee Contact Information

\* 1. Provide the following.

Nominee's Name  
(Individual, Group,  
Department):

Nominee's  
Organization:

Nominee's Manager  
or Director:

Nominee's Email  
Address:

Nominee's Phone #:

### Past Year Achievements

\* 2. Please describe the nominee's or group's extraordinary achievement in championing diversity/equity efforts during the past year (May 1, 2023 - April 30, 2024). (e.g. the nominee may have: led or created programs or initiatives that push equity forward in the workplace or community; created space for marginalized voices to be acknowledged, heard and supported).

### Prior Contributions

\* 3. Prior to this past year, has the nominee or group shown a pattern of leading diversity/equity initiatives? If so, please describe.

## **Leadership Within Organization and Community**

\* 4. How has the nominee or group shown outstanding leadership with initiating and implementing positive diversity and/or equity goals for their organization and the community?

## **Impact**

\* 5. What has been the impact of these efforts on the organization and/or community?

## **Additional Information**

\* 6. List any additional information about the nominee or group that demonstrates how they supported, promoted and implemented efforts to bring diversity, equity, and inclusion to their organization and the community at large. Please include the scope of their efforts (length of service, time dedicated, challenges, etc.).



## 2024 Robert Phillips Regional Diversity Award

### Nominator Information

### Nominator Contact Information

\* 7. Provide the following.

Nominator's Name:

Nominator's  
Organization:

Nominator's  
Division:

Nominator's Email  
Address:

Nominator's Phone  
#:

\*The committee may contact you for further information about the nominee.



## 2024 Robert Phillips Regional Diversity Award

Thank you!

Please submit your nomination now.